

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION MEETING

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:00 P.M. 9-17 20¹⁹

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A**I. CALL TO ORDER****II. ROLL CALL**

Mr. Barnt

P

Mr. Bowers

Absent

Mr. Christoff

P

Mr. Schymanski

P

Mrs. Stocker

P**III. PLEDGE OF ALLEGIANCE****IV. HONORS AND ACHIEVEMENTS****V. STUDENT ACHIEVEMENT LIAISON REPORT**

Mr. Schymanski reported on the following:

Congratulations to junior pitcher Brayden Lybarger on his commitment to the University of Michigan.

Lauren Bull and Daulton Buetner were awarded their Pharmacy White Coat at a ceremony by The University of Findlay.

Participation Increase

It's early enough in the year to not see the true impact because not all the new items have been served yet, and students who have been packing need another chance to try the menued items. High School -2% increase in lunch participation and 31% increase for breakfast. Middle School - 26% increase in lunch participation and 68% increase for breakfast. Elementary- 5.8% increase in lunch participation and 9% increase for breakfast. We are now offering a two-week menu rotation for breakfast. 1st -12th grade is offered a second choice. Some of the Lunch Menu Changes are listed below.

High School

Students have been stopping by my office to tell me the new biscuits taste just like Lee's or how the egg roll completes the Orange Chicken Bowl what they don't realize is, the egg roll fills a ½ cup of vegetable requirement! Breakfast for lunch is always a favorite, Bacon & Egg Breakfast Pizza was added to the rotation and was well received. The sauce is like sausage gravy and the crust is fluffy like a biscuit.

Middle School

Middle school has had the biggest menu changes. They are given a 2nd entrée choice. The students have loved having a choice. Some menu choices are, chicken drumstick or meatloaf sandwich, macaroni & cheese or BBQ pork sandwich, French toast & sausage or egg and cheese English muffin, honey sriracha chicken chunks or personal pan pizza.

Elementary School

Breakfast for lunch of mini confetti pancakes was the buzz for several days. The new macaroni & cheese looks just like Kraft, but cheesier, which is what they are used to at home. Personal Pan Pizza has even received rave reviews by staff members.

District Wide

Even the fruit offerings have created excitement. The smell of warm cinnamon apples baking in the morning creates anticipation for lunch. Blueberries with a dollop of whipped topping create a colorful fruit tray, and the blueberries are a commodity item that are very cost effective as well.

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Mr. Schymanski reported on the following:

There are two main Ohio education issues to follow. HB 154, the response to HB 70. Otherwise known as the Academic Distress Commission and the proposed change to a "School Transformation Board. I did send in testimony supporting comments made by the OSBA, BASA & OASBAO. I did suggest that the Transformation Board might be a good idea if, instead of a School Transformation Board, it became a Community Transformation Board. My thoughts have this board work with the Mayor, County Commissioners and the local economic development organization to revitalize the community. HB 305 is the Cupp Patterson bill and addresses school funding methodology.

HB 154: as approved by the Ohio House eliminates Academic Distress Commissions including those already in existence. The Senate has rewritten the bill and its modifications basically rewrite the entire bill. In the revised HB154, current Academic Distress Commissions stay. A new process called School Transformation Board is established. This board has many of the same powers as the Academic Distress Commission but does have state funding supporting some of the objectives of the transformation process. OSBA, OSBBO and BASA did offer good testimony and provide what I consider viable options.

HB 305 is the Cupp Patterson bill and addresses school funding methodology. The Lima News published a great editorial from the Akron Beacon Journal on the strengths and weakness of this proposed funding plan. The editorial correctly quotes Education Week statistics article, "Quality Counts 2019: Grading the States, Chances for Success". The article points out that Ohio is middle of the road in education. Our statistics generally are right at national average with two exceptions. Equity of funding distribution, Ohio ranks 39 out of 51, 50 states plus DC. On Poverty Based Achievement, Ohio ranks 48 out of 51.

This data is important as it is the weakness in the Cupp Patterson Funding plan. Dr. Howard Fleeter of Ohio Education Policy Institute did a statistical analysis of the funding plan. The funding plan does have many good points that are significant improvement over the current formula. The Equity gap is a major stumbling point in Dr. Fleeter's analysis. The current HB 305 formula would give the wealthiest districts (top 20% of the schools in Ohio) would get around \$11,307. The poorest 20% of the districts get only around \$9,747 per pupil. This is a major obstacle per the House Speaker whose district is at the low end of this funding plan.

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS**VIII. PUBLIC HEARING REGARDING PROPOSED SCHOOL CALENDAR****IX. SUPERINTENDENT REPORT**

Mr. Mengerink reported on the following:

- The District is being recognized in the following manner for its PBIS initiatives:
 - * High School - bronze
 - * Middle School - bronze
 - * Elementary - silver
 - * District - named an Ohio PBIS District Recognition Award Winner
 - * Will be recognized December 11 at the State Showcase. We will have representatives present.
- We have a need for a long-term substitute for MS social worker. We are finding a lack of candidates so we will re-post it as long-term substitute social worker or guidance counselor
- We spent roughly \$2000 on supplemental assignment compensation this past year.
- Spoke to the Board about getting additional outdoor help due to summer help returning to colleges out of the immediate area
- Gave an elementary update:
- Hosted an Early Site Work Kickoff Meeting today
- Early site work has begun - modular has been demolished
- Hoping to have most early site work done by Nov 1
- Met today with village officials to discuss annexation, and water/sewer usage

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BEAR GRAPHICS 800-305-9094 FORM NO. 10145

Held Elida High School Community Room at 7:00 P.M. 9-17 19
20**X. TREASURER REPORT**

Mr. Parker reported on the following:

General Fund 8/31/19

- Revenue \$7,196,050
- Expenses \$4,260,908
- Net Income \$2,935,142
- Ending Balance \$8,295,190

Booster Meeting

- August 28, 2019
- Reviewed Best Practices-Accounting

Repairs (001) – History

- 2017 - \$201,655
- 2018 - \$288,127
- 2019 - \$187,092

Insurance Rate History

- 2013 – 0%
- 2014 – 0%
- 2015 – 0%
- 2016 – 2%
- 2017 – 3.25%
- 2018 – 2%
- 2019 – 2%
- 2020 – 9.8%

Construction Items

- Ask Peterson Construction Company

In the news....

- Handout-Again and again, Fleeter emphasizes the urgent need for the state to address the needs of school districts serving concentrations of poor children....He castigates legislators for proposing a formal study of the needs of students in these school districts but failing to fund such an investigation....

XI. ADDITIONS TO THE AGENDA ACTION ITEMS

It is recommended that an Open Board Forum be added after Public Participation and an Executive Session be added at the end of the agenda.

Mr. Christoff asked about adding an Open Board Forum.

Mr. Stocker commented that OSBA suggested that policy questions should be presented to the Superintendent &/or the policy committee prior to board discussions.

Mr. Christoff would like to have the agenda published on the Elida School website for the public to view at an earlier time.

Mr. Mengerink stated that due to items coming in &/or added/updated late it is hard to publish the agenda any earlier.

Jeff Christoff moved and Pat Schymanski seconded that an executive session be added at the end of the agenda.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Pat Schymanski moved and Jeff Christoff seconded that the Agenda for the September 17, 2019, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. CONSENT ITEMS**1. Approve Previous Minutes**

Elida Board of Education regular meeting on August 20, 2019.
(Exhibit A)

2. Financial Reports

(Exhibit B)

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3. National School Lunch Week

The Elida Board of Education does hereby proclaim the week of October 14-18, 2019 as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutritional habits, in the hope of achieving a more healthful citizenry for today and the future.

4. Resignation/Retirement

It is recommended that the Elida Board of Education approve the following resignation:

Certified:

Sue Theodore, High School Math Teacher, effective June 1, 2020

Supplemental:

Curtis Miller, High School Varsity Assistant Wrestling Coach

5. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Easton Rudasill, Middle School Aide, Step 0, Paraprofessional, Effective September 3, 2019

Kathleen Calvelage – Substitute Aide

Anthony Wiechart, Substitute Bus Driver

Supplementals:

Aaron Baker, eSports Advisor, \$1,500.00

TBT/PLC Lead Teachers

\$1,500 each (paid by School Quality Improvement Grant)

Vicki Buss, Kindergarten

Aletia Hartzler, Gr. 1

Katie Kauffman, Gr. 2

Amanda Warnecke, Gr. 3

Karen Foley, Gr. 4

Brenda Ames, Gr. 5

Renee Ingle, Gr. 6

Christina Hensley, Gr. 7

Brady Overholt, Gr. 8

JC Miller, High School Math

Krissa Worley, High School ELA

Amy Amspoker, High School Science

Britney McIntosh Rackley, High School Social Studies

Jeff Amspoker, K-12 Electives

High School Advisors

High School Student Council Advisor – Melody Morris, 6%

9th Grade Class Advisor - Keisha Larimore, 3%

10 Grade Class Advisor – Brenda Fetter, 3%

11th Grade Class Advisor – Lisa Lopez, 3%

12th Grade Class Advisor – Bill Kellermeyer, 3%

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FUND				MODIFIED
CLASS/NAME	FUND #/SCC	APPROPRIATIONS	ADDITIONS	APPROPRIATIONS
<u>SPECIAL REVENUE</u>				
IDEA B Restoration	516-9229	-----	\$3,000.00	\$3,000.00
Title I FY2020				
School Imp.	572-9520	-----	\$94,263.30	\$94,263.30
TIIA 2019	590-9219	\$10,000.00	\$1,600.00	\$11,600.00
<u>FIDUCIARY FUNDS</u>				
MS Stud Council	200-9614	\$2,517.25	\$2,000.00	\$4,517.25

7. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have a bachelor's degree, met Ohio Department of Education certification requirements and have on file a clear criminal background check:

Diane Schoonover	Travis Monford	John (Jack) Link
Judieth Clark-Glenn	Joshua Gooding	Kristy Collins
Karen Reidenbach-Dew	Michelle Peters	Stephanie Clemons
Tanjina Chowdhury	Cheyann Schadewald	Sarah Custenborder
Janelle Miller	Peggie Stubbs	Carla Jean Baden
Betty Downing	Christopher Laue	Rita VanNederveen
Kerri Archer	Sandra Bentley	Brian Cheney
Dawn Stechschulte	Richard Sherrick	Manuel Morales
Liam Stolly	Jeremiah Wright	Andrew Madley
Meredith Bixel	Laura Ayers	Keith Lenhart
Alicia Pohjala	Amy Koester	Diana Speller

8. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy guidelines.

Class I – Including but not limited to Kids Hope & Therapy Dog

Heidi Hoff	Kayla Miller	Katie Cox
Missy Michael	Jolene Burkholder	Paula Frankhouser
Marilyn Warren	Jan Kerns	Denise Cressman
Michelle Etzkorn	Jenny Earl	Darlene Coolidge
Nikki Collier	Kendra Burkholder	Allanah Kerns
Robin Pohl	Erica Moening	Rob Neidich
Reed Nutt	Becky Nutt	Brooke Sauer
Neal Whitney	Beverly Beardon	Kelly Waltz
Karen Neidich		
Patricia Unverferth – Therapy Dog		

Class II

Jody Long, Middle School Boys Basketball

9. Salary Change

It is recommended that the Elida Board of Education approve the following change in salary for a staff member, pending official transcripts, to qualify for advancement on the salary schedule effective the 2019-2020 school year.

NAME	DEGREE
Regan Hahn	BA+150
Elise Jenkins	Masters
Brooke Kleman	BA+150
Christine Lookadoo	Masters
Jan Warrington	MA+30
Bill Kellermeyer	MA+30

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10. Home Instruction Tutors

It is recommended that the Elida Board of Education approve the following rate of pay for the Home Instruction Tutors for Fiscal Year 2019-2020:

\$20.74 per hour

Jeff Christoff questioned this rate of pay.

11. Tuition Rate 2019-2020 School Year

It is recommended that the Elida Board of Education approve the tuition rate for the 2019-2020 school year at \$4,631.59 consistent with notification from the Division of School Finance, Ohio Department of Education.

12. Sales Project Potentials

Organization: Elida FFA

Advisor: Dennis Pohlman

Project: Membership Dues

Date: August 30, 2019 – September 20, 2019

Organization: Elida FFA

Advisor: Dennis Pohlman

Project: Apple Butter Sales

Date: October 1, 2019 – November 1, 2019

Organization: Elida FFA

Advisor: Dennis Pohlman

Project: Citrus & Apple Sale

Date: October 11, 2019 – December 31, 2019

Organization: Elida FFA

Advisor: Dennis Pohlman

Project: FFA Ad Sales

Date: January 11, 2020 – May 30, 2020

Organization: Class of 2021

Advisor: Darren Sharp

Project: Bulldog Nation Apparel

Date: September 1, 2019 – September 22, 2019

Organization: Elida Reflector Yearbook

Advisor: Katherine Glenn

Project: Ad Sales

Date: September 11, 2019 – April 15, 2020

Organization: PBIS K-4

Advisor: Angela Siefker

Project: Candy Grams

Date: October 1, 2019 – May 29, 2020

13. Home Instruction

It is recommended that the Elida Board of Education approve the following students and instructors for Home Instruction:

Instructor: Nancy Bilen

Student: #22370

Instructor: Peg Fontaine

Student: #32224

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Instructor: Peg Fontaine

Student: #29004

14. Removal of Damaged and Unusable Equipment

It is recommended that the Elida Board of Education approve the removal/disposabl of the following damaged and/or unusable items:

Elida Elementary School

Binder Maker, #13948

Elida High School – 701 Books Total

183-Holt American Government, 1999, Holt, Rinehart & Winston #0-03-050583-6

222-World Geography Today, 1995 Holt, Rinehart & Winston, #0-03-016802-3

172 - The American Nation in the 20th Century, 1998,Holt, Rinehart & Winston #0-03-050674-3

46 - South-Western Economics, 1997 South Western Pub Co, #0-538-65593-3

65 -Economics, 2003, Holt, Rinehart & Winston, #0-03-050673-5

13 - US History, 2005, AGS Publishing, #0-7854-3859-9

15. Waiver of Use of Facilities Policy

It is recommended that the Elida Board of Education approve a waiver of policy for the use of Facilities for the following:

Elida Autumn Classic Soccer Tournament on Saturday, October 19, 2019 and Sunday, October 20, 2019 from 8:00 a.m. – dusk

Youth Football playoffs on Saturday, October 19, 2019 and Sunday, October 20, 2019 from 9:00 a.m. – 6:00 p.m.

Mr. Christoff questioned if there would be a parking problem with both events being held on the same day.

Old German Baptist Youth Group, Sunday, October 6, 2019 from 12:00 p.m. – 8:00 p.m., for use of the Middle School Commons and Gym

Boys Varsity Basketball game with Middletown at Lima Senior, on Sunday, December 29, 2019 starting at approximately 3:00 p.m.

16. School Related Organizations

It is recommended that the Elida Board of Education approvethe following organizations as School Related Organizations for the 2019-2020 school year:

Elida Fellowship of Christian Athletes

Elida Breakfast Club

Great Writer's Society

Elida Basketball Club

Elida Volleyball Association

Elida Soccer Association

Choral Promoters of Elida

Elida Educational Foundation

Elida Football Parents

Elida Lady Dawgs Softball

EHS Indoor Track Team

Elida Cross Country Parents

Elida Elementary PTO

Elida Middle School PTO

Elida Soccer Parents Association

Elida Girls Soccer Association

Elida High School Track Parents

Elida Girls Basketball

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Good Vibes Club
 Elida Wrestling Parents Association
 Elida Athletic Boosters Club
 Elida Band Boosters
 Diamond Dogs Baseball
 Bulldog Youth Athletic Association
 Elida Youth Football Association
 Elida Golf Parents
 Elida Art Club
 Elida Swim Team
 Students Against Violence Everywhere

Pat Schymanski moved and Barry Barn seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barn	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:16 p.m. for the following reason(s):

(Check which one or more of the purposes for which the executive session is to be held).

☒ To consider the:

- Appointment of a public employee or official
- X Employment of a public employee or official
- X Dismissal of a public employee or official
- X Discipline of a public employee(s) or official
- Promotion of a public employee or official
- Demotion of a public employee or official
- Compensation of a public employee or official

- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Executive Session ended at 8:49 p.m.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

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Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Action Items:**1. Donations (9-19-1)**

It is recommended that the Elida Board of Education accept with gratitude the following donations:

- From Garmann Miller Architects and Peterson Construction – T-shirts for staff and elementary students for the groundbreaking ceremonies
- From Heart and Sole of Allen County, 5 pairs of new shoes to students in need

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Supplemental Assignment Compensation (9-19-2)

It is recommended that the Elida Board of Education authorize the Superintendent to contract with all regular contract staff for periodic supplemental assignments, including but not limited to, emergencies, repairs, special projects, technology help desk, customized instruction, instructional improvement and other mission-specific work at \$35 per hour for the 2019-20 school year. The superintendent shall report this spending to the Board twice annually.

Mr. Christoff questioned this rate of pay.

Mr. Mengerink explained the process of arriving at this rate.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. GMP Amendment No 1.1 (9-19-3)

It is recommended that the Elida Board of Education approve the GMP Amendment No 1.1 for the new elementary building project – early site package. (Exhibit C)

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

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4. Right of Entry Agreement (9-19-4)

It is recommended that the Elida Board of Education approve the Right of Entry Agreement for removal of brush and trees with Andy Wita and Eric Layman. (Exhibits D)

Mr. Parker explained that these agreements reflect that our property was removed and that the individuals removing the property would assume the liability during this process.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. Employment (9-19-5)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Supplementals:Football

Freshman Football - Easton Rudasill

Boys Basketball

Varsity - Denny Thompson

Varsity Assistant - Ryan Howard

Junior Varsity - Steve Smith

Freshman - David Diller/Bruce Fricke (50/50 Split)

8th Grade - Jason Sarno

7th Grade - Mark Thompson

Girls Basketball

Varsity Assistant - Trisha Lauck

Junior Varsity - Scott Stewart

8th Grade - Claire Taflinger

7th Grade - Cheyenne Stahr

Wrestling

Varsity - Thomas Mault

Junior Varsity - Paul Basiner

8th Grade - Jaden Overholt

7th Grade - Jared Blymyer

Swimming

Head coach - Krissa Worley

Assistant Coach - Katie Wreede

Mr. Christoff asked about the timeliness of hiring the Freshman Football Coach. Mr. Christoff also questioned if all coaches have their pupil activity permit prior to coaching.

Pat Schymanski moved and Jeff Christoff seconded that the above recommendation be approved.

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Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. Tuesday/Thursday School Teachers Rate of Pay (9-19-6)

It is recommended that the Elida Board of Education approve the rate of pay for Tuesday/Thursday school teachers at \$35.00 per hour for the 2019-2020 school year.

Mr. Christoff questioned this rate of pay and what the expectations are of the teacher(s).

Mr. Sharp noted that Tuesday/Thursday school is strictly for disciplinary reasons and not tutoring.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

7. Saturday School Teachers Rate of Pay (9-19-7)

It is recommended that the Elida Board of Education approve the rate of pay for Saturday school teachers at \$35 per hour for the 2019-2020 school year.

Mr. Christoff questioned how this applies to students on 504 Plans.

Mr. Schymanski noted that Tuesday/Thursday School and Saturday School is strictly for disciplinary reasons and not tutoring.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

8. Termination of Employment (9-19-8)

WHEREAS, Randy Lawley is employed by the Elida Local School District Board of Education as a custodian;

WHEREAS, Superintendent Joel Mengerink has recommended that this Board terminate Mr. Lawley's employment contract for inefficiency, dishonesty, immoral conduct, neglect of duty, misfeasance, malfeasance, and nonfeasance;

WHEREAS, prior to making the aforementioned recommendation, Superintendent Mengerink notified Mr. Lawley that he was considering making said recommendation and Mr. Mengerink afforded Mr. Lawley the opportunity to meet with him and respond to the charges;

WHEREAS, this Board has considered the evidence and agrees with Superintendent Mengerink's recommendation to terminate Mr. Lawley's contract;

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NOW THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.081, that the Elida Local School District Board of Education terminate Mr. Lawley's contract of employment, effective immediately, for inefficiency, dishonesty, immoral conduct, neglect of duty, misfeasance, malfeasance, and nonfeasance;

BE IT FURTHER RESOLVED, that the District Treasurer is authorized and directed to promptly furnish Mr. Lawley a written notice, signed by the Treasurer, of this Board's action to terminate his contract and that this notice be sent via certified mail.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

9. Termination of Employment (9-19-9)

WHEREAS, Adam Mystic is employed by the Elida Local School District Board of Education as a custodian;

WHEREAS, Superintendent Joel Mengerink has recommended that this Board terminate Mr. Mystic's employment contract for inefficiency, dishonesty, immoral conduct, neglect of duty, misfeasance, malfeasance, and nonfeasance;

WHEREAS, prior to making the aforementioned recommendation, Superintendent Mengerink notified Mr. Mystic that he was considering making said recommendation and Mr. Mengerink afforded Mr. Mystic the opportunity to meet with him and respond to the charges;

WHEREAS, this Board has considered the evidence and agrees with Superintendent Mengerink's recommendation to terminate Mr. Mystic's contract;

NOW THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.081, that the Elida Local School District Board of Education terminate Mr. Mystic's contract of employment, effective immediately, for inefficiency, dishonesty, immoral conduct, neglect of duty, misfeasance, malfeasance, and nonfeasance;

BE IT FURTHER RESOLVED, that the District Treasurer is authorized and directed to promptly furnish Mr. Mystic a written notice, signed by the Treasurer, of this Board's action to terminate his contract and that this notice be sent via certified mail.

Pat Schymanski moved and Barry Barnt seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION MEETING

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held Elida High School Community Room at 7:00 P.M. 9-17 2019**10. Termination of Employment (9-19-10)**

WHEREAS, John Van Meter is employed by the Elida Local School District Board of Education as a custodian;

WHEREAS, Superintendent Joel Mengerink has recommended that this Board terminate Mr. Van Meter's employment contract for inefficiency, dishonesty, immoral conduct, neglect of duty, misfeasance, malfeasance, and nonfeasance;

WHEREAS, prior to making the aforementioned recommendation, Superintendent Mengerink notified Mr. Van Meter that he was considering making said recommendation and Mr. Mengerink afforded Mr. Van Meter the opportunity to meet with him and respond to the charges;

WHEREAS, this Board has considered the evidence and agrees with Superintendent Mengerink's recommendation to terminate Mr. Van Meter's contract;

NOW THEREFORE, BE IT RESOLVED, pursuant to Ohio Revised Code Section 3319.081, that the Elida Local School District Board of Education terminate Mr. Van Meter's contract of employment, effective immediately, for inefficiency, dishonesty, immoral conduct, neglect of duty, misfeasance, malfeasance, and nonfeasance;

BE IT FURTHER RESOLVED, that the District Treasurer is authorized and directed to promptly furnish Mr. Van Meter a written notice, signed by the Treasurer, of this Board's action to terminate his contract and that this notice be sent via certified mail.

Jeff Christoff moved and Pat Schymanski seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XV. PUBLIC PARTICIPATION – OTHER**XVI. OPEN BOARD FORUM**

Mr. Christoff would like to have parents with students when they are being questioned about a discipline issue.

Mr. Mengerink stated that we do not have low enforcement in the interviews.

Mr. Schymanski stated that our administrators take care of this but would like the policy committee to discuss it.

Mrs. Stocker commented that all policies on student protection should be reviewed together.

XVII. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 9:20 p.m. for the following reason(s):

(Check which one or more of the purposes for which the executive session is to be held).

RECORD OF PROCEEDINGS

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Minutes of

ELIDA BOARD OF EDUCATION MEETING

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held

Elida High School Community Room at 7:00 P.M.

9-17₂₀

19

☒ To consider the:

- ____ Appointment of a public employee or official
- ☒ Employment of a public employee or official
- ☒ Dismissal of a public employee or official
- ☒ Discipline of a public employee(s) or official
- ____ Promotion of a public employee or official
- ____ Demotion of a public employee or official
- ____ Compensation of a public employee or official

- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district.

Mr. Sharp and Mr. Evans were invited into executive session.

Executive Session ended at 10:33 p.m.

Barry Barnt moved and Jeff Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XVIII. ADJOURNMENT

Pat Schymanski moved and Barry Barnt seconded that the September 17, 2019 meeting of the Elida Board of Education be adjourned at 10:34 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Barnt	<u>Y</u>	Mr. Schymanski	<u>Y</u>
Mr. Bowers	<u>Absent</u>	Mrs. Stocker	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer